



BANBURY & DISTRICT CANOE CLUB

CHILD PROTECTION AND VULNERABLE ADULTS HARASSMENT POLICY

Banbury & District Canoe Club is fully committed to safeguarding the wellbeing of its members and anyone who takes part in Paddlesport activities at the club. All members should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the Club.

We believe that taking part in Paddlesport should be a positive and enjoyable part of people's lives and to achieve this have the following aims:

- Club coaches and helpers should follow British Canoeing's Equity Policies

<http://www.canoeengland.org.uk/media/pdf/BCU%20Canoe%20England%20%20policy%20December%202011.pdf>

<http://www.canoe-england.org.uk/media/pdf/P1%20-%20British%20Canoeing%20Child%20and%20Vulnerable%20Groups%20Protection%20Policy%20030315.pdf>

<http://www.canoe-england.org.uk/media/pdf/P3%20-%20British%20Canoeing%20anti%20bullying%20policy%20260215.pdf>

<http://www.canoe-england.org.uk/media/pdf/SPC-G5%20060409.pdf>

- All Club coaches, helpers and officials working with young people should read, and adhere to, British Canoeing's Child Protection and Harassment Policy.
- The Club will follow the guidance of the policy in the event of any concerns or allegations.
- The Club will ensure that anyone working with young people or vulnerable adults will undertake a screening procedure and hold a current DBS.
- All Club members and coaches are made aware of the Club Code/s of Conduct
- The Club will obtain written medical details of all paddlers who have a medical condition which will be made known to coaches, where deemed appropriate and/or necessary.
- Any paddler who coaches for the Club should be a member of British Canoeing. The club will encourage and support helpers to gain qualifications and assist coaches to stay up-dated.
- The Club will identify a person **plus a deputy** whose role it is to deal with any issues concerning child protection and harassment (this includes vulnerable adults) and notify this person to all members and coaches. Anyone with concerns with respect to child abuse or harassment should contact that person.

- If that person or deputies are unavailable they can contact the British Canoeing's Child Protection /Harassment Officer.

The Club will adopt and regularly review a Health and Safety Policy. The Club will review this Policy annually.

Signed:

Date:

This document is designed to be used by Clubs as a guide for writing their own Policy.

It is important however that Clubs take full responsibility and ownership for the aims of their Policy and its implementation.

19/12/2016